



# CRITICAL MINERALS GROUP

## CORPORATE GOVERNANCE POLICY

CRITICAL MINERALS GROUP LIMITED ACN 652 994 726 ('COMPANY')

### STATEMENT OF VALUES

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#### Introduction

The Company instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure Directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

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#### Statement of values

Our core values are as follows:

- **Safety** - undertake every task in a safe and responsible manner
- **Respect** - treat each other and our environment with respect and dignity
- **Integrity** - be fair, transparent and honest in our dealings
- **Innovation** – be open to encouraging new ways of thinking, working and collaborating.
- **Accountability** - be accountable for our actions and their consequences

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#### Review

The Board must review this Statement annually.

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#### Miscellaneous

##### Publication on ASX and Company website

A copy of this Statement (or a summary of it) may be made available on the Company's website and to ASX to the extent necessary.

##### Endorsement

The Company is committed to this Statement and its implementation and to ensuring that Diversity is achieved throughout the Company.

This Statement was adopted by the Board in 14 October 2021.

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#### Definitions

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#### Interpretation

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Concepts not defined in this Statement which are given a meaning in the Corporations Act have the same meaning as in the Corporations Act.

**Definitions**

In this Statement:

**ASX** means ASX Limited ACN 008 624 691 or the securities exchange operated by it (as the case requires).

**Board** means the board of the Company.

**Company** means Critical Minerals Group Limited ACN 652 994 726.

**Corporations Act** means the *Corporations Act 2001* (Cth).

**Director** means a director of the Company.

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